



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

November 10, 2022

OFFICIAL FILE COPY	
No. <u>220423</u>	
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
WAYS & MEANS	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive, Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc.

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement ("the Agreement") between the Monroe County Executive, Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc. for the period of January 1, 2023 through December 31, 2025.

On October 24, 2022, the Agreement was ratified by Union membership. The principal terms of the Agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2023 – 3.25% schedule increase
2024 – 2.25% schedule increase
2025 – 2.25% schedule increase

2. Longevity pay schedules increased by 1% for years 5, 10, and 15; by 2% for year 20; and a new longevity step added to the schedule after completion of 25 years of services, at 9.5%
3. Roll call pay increased to \$140 per pay period for deputies and \$180 per pay period for sergeants.
4. Juneteenth has been formally added to the contract listing of paid holidays.
5. Annual payment of \$350 to all bargaining unit members for maintenance of clothing and equipment

The estimated costs of this referral are:

2023 – \$ 2,315,284
2024 – \$ 709,709
2025 – \$ 725,677

The specific legislative action required is to approve the Agreement between the Monroe County Executive, the Monroe County Sheriff's Office and the Monroe County Deputy Sheriff's Association, Inc. for the period of January 1, 2023 through December 31, 2025.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read 'Adam J. Bello', written over the word 'Sincerely,'.

Adam J. Bello
Monroe County Executive